

College of Education Diversity Committee

Meeting Minutes

February 1, 2011

Present: Joe Flora, Sandra Schmidt, Tambra Jackson, Collin Webster, and Julie Rotholz

The meeting was called to order at 2:00 p.m.

Julie reported that we have a conference call scheduled with Chris and Mark, our consultants, during our next meeting on February 15 at 2:00. Tambra volunteered to reserve the Neon Room in 274 Wardlaw and make the necessary arrangements for the call. During our call, we need to determine the pros and cons of another face to face visit versus simply the writing of a report, when the consultants might be available to consult with us, what we need to do to prepare for their consultation, and how we might want to share results with the college as a whole. It was the consensus of the group that whether or not the consultants return, we do need a report of their findings.

Discussion ensued regarding how we can keep the momentum going in the college around diversity issues. Julie reported that she plans to attend the University's Diversity Network meeting tomorrow. She will report back what's happening across campus. Sandra asked when, or if, we should begin to sketch out a diversity plan, or if that is something that the consultants will do. Basically, we came to the conclusion that we very much need input from our consultants, as the development of a diversity plan is among our charges.

The search for a new dean was discussed. Joe emphasized the importance of being pro-active, rather than re-active regarding the search process. Joe and Julie will draft a statement to the Dean's Search Committee emphasizing our concern about the search and our belief that the committee should be particularly aware of and sensitive to issues of diversity as they continue the search process.

The mini-conference that is being proposed by ITE's committee on diversity was discussed. Our committee offers support in the form of monetary assistance for refreshments, as the mini-conference is congruent with our mission.

Sandra shared her draft of a statement regarding the composition of APR/T&P committees. She noted that she could find nothing in the College by-laws about committee composition, and will seek advice from Irma about how we might best proceed.

The meeting was adjourned at 3:05.

Submitted by Julie Rotholz, secretary of the day.