

**COE Diversity Committee Meeting
November 11, 2013**

1. Minutes from last week: Attendance: Daniella Cook, Zach Kelehear Toni Torres-McGehee, Julie Lynn Harril, Kelah Edens
2. **Priming/Social Psychology Video Link:** Come up with a cheat sheet of questions (standardized), and should be no longer than 15 minute. All faculty assignments are below: Please make sure you contact Department chairs to find out scheduled faculty meetings.

a. Assignments are:

ITE	EDST	ELED	PEAT
Julie	Daniella	Toni	Kelah
Toni	Lynn	Nick	Beth

- b. Next meeting, Daniella will provide us with some general prompts. We will discuss as a committee and come to a consensus on the prompts that will be used in department meetings.
- c. **Programs can submit how they are integrating the diversity plan and how it will align with the Blueprint.** This will come after discussion with individual departments.
- d. **Examine campus wide plans and how they integrate the diversity plan.** Zach will find out other programs have diversity plans, and Toni And Daniella will contact them and find out what their plans entail.

3. Finalize Diversity Forum

- a. **Select Date and Location:** March 21, 2014 Baptist Collegiate Ministry across from Wardlaw – same place from last year. Shorter, consider a lunch speaker (see below). Time from 10-1. (2 hours focus groups, and 1 hours lunch with keynote speaker)
- b. **Select Theme for Forum:** 50 years at the university and 5 years at the College – Intersections and Complexity and Integrating our Diversity Plan
 - i. Strategies to teach and interact with students regarding intersections and complexity of diversity. (e.g., strategies for faculty at the beginning of their journey, strategies for faculty who have had experience with education on diversity).
 - ii. Supporting the academic and social needs of LBTQ students
 - iii. Recruitment and retention of diverse faculty and/students in the COE
 - iv. Moderators/facilitate for all discussions.
 - v. **Zach K** - Escaping the stereotype (15 minutes at the beginning of the forum)
- c. **Lunch:** Zach will find out if we have funds for lunch

d. **Review abstract submission and deadlines for proposals** – Julie has information, we will discuss dissemination of the new material and call for abstracts and will change to include the themes mentioned above.

e. **Select Keynote speaker**- Nikky Finney (African Studies Professor here).

4. Old Business

5. Tasks for Next Meeting

- a. Date for next meeting: **Monday December 2, 2013 at 2:00 PM** (Lynda will you please confirm a room-Deans Conference room if possible).
- b. Will vote on the final topics for the forum (see above)
- c. Zach will confirm the date of the forum and lunch expense. Contact Brian Burgin to help set up lunch and venue. Lynda can you please help with this. ☺
- d. Zach will find out how many programs on campus have a diversity plan (or will at least provide us some information on who to contact). Daniella and Toni will do the follow-up
- e. Daniella will have prompts for questions for Priming/Social Psychology Link
- f. Daniella will contact Nikky Finney for possibility of being the Keynote
- g. Julie will you please bring the old call for abstracts to the next meeting, or e-mail it out so the committee can review and we can make changes for next year. Would like to get out at the end of the semester.

Meeting Adjourned at 3:15 PM.