

Faculty Welfare Committee Meeting – APPROVED

October 9, 2013

In attendance: Bethany Bell, Allison Anders, Tommy Hodges, Mike Seaman, Christine Lotter, Jeremy Searson. Diane Monrad

Minutes submitted by: Bethany A. Bell

1. Approved minutes from September 11, 2013 meeting
2. Discussed the Grant A and B rubrics that Christine Lotter had developed for the group.
 - a. Action items: Make suggested edits and apply to the next round of submissions.
 - b. Rubrics will be posted to the College Website where the proposals are posted so faculty will know how the proposals will be scored.
3. Discussed ways to improve clarity of criteria for the proposals and to allow appendices to be included for details on instruments, focus group guides, etc.
 - a. Action items: Bethany will take the lead on these revisions so they are in place by the new funding cycle starting in 2014.
4. Brief discussion on faculty awards – both potential revisions to the Early Career Service award and the procedure/protocol for nominations.
 - a. Bethany shared some of the thoughts and ideas about the Early Career Service Award that were mentioned at the end of the 2012/2013 academic year. Specifically, she suggested that the committee review award and consider revising the focus (and selection criteria) of the award (i.e., to have it aligned more with the types of service that early career faculty engage vs. having it focus on the same criteria as the Maiden Spirit Service Award.
 - b. Another carry-over item related to faculty awards was also mentioned – the issue of self-nomination and perhaps asking APR committees to recommend faculty each year? This issue needs to be revisited again for more discussion.
 - c. Action item: Bethany will send out the awards as they were issued during the 2012/2013 academic year.